



Corporate Social Responsibility Policy

Our code of conduct defines how all Durkin and Sons employees' work, no matter where we are in the United Kingdom. We are proud of the ethical business practices that we have established. We do not tolerate any form of corruption, bribery, unfair anti-competitive activities, discrimination or harassment. On the contrary, we promote ethical business practices, fair treatment of all employees, including diversity and equal opportunities.

We have a policy for ethical supply and purchase.

We confirm our company compliance with the CSR statement below;

- No child labour will be used
- Freedom of association
- No discriminatory practices are followed
- Disciplinary procedures are published
- Complies with working time directive
- Complies with legal minimum wage

We agree to abide by and work to the principles of this Durkin and Sons Code of Conduct.

This statement will be displayed on all notice boards and will be reviewed annually

Signed

A handwritten signature in black ink, appearing to read "M. Durkin", written over a light blue oval background.

Michael Durkin, Managing Director

Date
1st July 2022

Review by date
30th June 2023